

# Leadership and Management

Leadership and management are two notions that are often used interchangeably. However, these words actually describe two different concepts. Oscar Henry will discuss these differences and explain some practical applications in a small business.

This challenging and focussed review will be undertaken by experienced consultants with a track record of interacting with a broad spectrum of companies, facing many different issues. These sessions are undertaken on a one to one basis with the senior executive of the business. The time allocated can be flexed to address particular areas of concern or opportunity.

## Course Outline

<b>1</b>	Review of Company Vision as it exists with Company Owners/Executive and discuss how to generate a clear Strategy for the business into the future.	<b>½ Day</b>
<b>2</b>	How to review of progress towards this Vision/Strategy by assessing Company performance	<b>½ Day</b>
<b>3</b>	How to analyse the effectiveness of the current Business Processes (Internal and External)	<b>½ Day</b>
<b>4</b>	Gain an understanding of how to develop Milestone Actions and Key Performance Indicators for Improving Company Performance through Defined Leadership and Management Activity and how this is communicated effectively within the Organisation	<b>1 Day</b>

This activity will take 2 ½ days and will be undertaken at a cost of £2,000 + VAT

We may be able to assist the business in recovering a significant element of this training through grant funding.

*To find out more information on these sessions please contact us by email [stephen.jones@oscarhenry.co.uk](mailto:stephen.jones@oscarhenry.co.uk) or telephone 07791 428641 Funding has been secured for a further 12 months to deliver Leadership and Management training exclusively to businesses with the potential for high or fast growth.*

## Key Features

- ✓ Support senior leaders to enhance business building and leadership skills
- ✓ Exclusively for high or fast growth businesses
- ✓ Supports business growth
- ✓ Bespoke training package to address particular areas of concern or opportunity
- ✓ Flexible delivery over 2-3 days
- ✓ One to one training sessions
- ✓ Experienced consultants, proven track record
- ✓ Recover significant element of costs through grant funding

## Courses Available

- ✓ Leadership and Management
- ✓ Business Vision and Strategy Review
- ✓ Developing a Positive Working Culture