

Developing a Positive Working Culture

The success of any culture change effort relies on the abilities of all leaders in an organisation. Creating a positive working culture is essential for wellbeing and performance. A workplace that is viewed as having a positive culture is a necessity if a business is to attract and keep the brightest and the best.

These sessions are undertaken by experienced consultants on a one to one basis with the senior executive of the business. The final agenda will be agreed prior to commencement of the training, and based on the practical needs of an individual business.

Course Outline

1	Review of Company Culture as it exists with Company Owners/Executive and examine the relationship between positive culture and organisational effectiveness.	½ Day
2	How to develop a strategy to establish a positive culture through management concepts and functions, leadership role and behaviour.	½ Day
3	How to promote teamwork for higher performance and effective organisational and interpersonal communication. How to motivate employees for higher performance.	1 Day
4	How to evaluate progress towards this strategy through surveys and observing employee performance and productivity.	½ Day

This activity will take 2 ½ days and will be undertaken at a cost of £2,000 + VAT

We may be able to assist the business in recovering a significant element of this training through grant funding.

To find out more information on these sessions please contact us by email stephen.jones@oscarhenry.co.uk or telephone 07791 428641 Funding has been secured for a further 12 months to deliver Leadership and Management training exclusively to businesses with the potential for high or fast growth.

Key Features

- ✓ Support senior leaders to enhance business building and leadership skills
- ✓ Exclusively for high or fast growth businesses
- ✓ Supports business growth
- ✓ Bespoke training package to address particular areas of concern or opportunity
- ✓ Flexible delivery over 2-3 days
- ✓ One to one training sessions
- ✓ Experienced consultants, proven track record
- ✓ Recover significant element of costs through grant funding

Courses Available

- ✓ Leadership and Management
- ✓ Business Vision and Strategy Review
- ✓ Developing a Positive Working Culture